**Classification Standard for Foreigners Working in China (Tentative)**

To establish a scientific and practical foreign talents assessment system that emphasizes their capability, actual performance, and contributions and highlights market demands like market assessment and international peer evaluation (see “Instructions on the Identification Standards for Recognized Professional Achievements of Foreign High-end Talents”, hereinafter referred to as “Instructions on Achievements”), foreigners working in China have been, through integrative use of points-based system (see “Scoring Sheet Based on Elements for Points”), “Guidance Catalogue of Foreigners Working in China”, labor market testing, quota management, etc., classified into categories A, B, and C for management.

I. Foreign High-end Talents (Category A)

Top-notch foreign high-end talents urgently needed for the economic and social development of China such as scientists, scientific and technological leaders, international entrepreneurs, and specialized talents, as well as those conforming to China’s focuses and catalogue of introducing foreign talents and to any of the following conditions, are identified as Category A and can enjoy “Green Channel” and “acceptance despite late submission of materials”.

**(I)** **Those listed in the national talent introduction programs**

The candidates in the talent introduction programs (subject to the programs confirmed in the “management and service system of foreigners working in China” of the State Administration of Foreign Experts Affairs) identified by talent management authorities above sub-provincial level approved or filed by the Organization Department of the CPC Central Committee, the Ministry of Human Resources and Social Security, and the State Administration of Foreign Experts Affairs.

**(II)** **Those conforming to the identification standards for internationally recognized professional achievements**

1. Nobel laureates (in physics, chemistry, physiology or medicine, and economics).

2. Winners of the following awards: the US National Medal of Science, the US National Medal of Technology and Innovation; the French Gold Medal of the National Center for Scientific Research; the British Royal Gold Medal; Copley Medal; Turing Award; Fields Medal; Wolf Prize in Mathematics; Abel Prize; Lasker Awards; the Crafoord Prize; Japan Prize; Kyoto Prize; the Shaw Prize; famous architecture awards (see 2 under Instructions on Achievements); and famous industrial design awards (see 3 under Instructions on Achievements).

3. Academicians from academies of sciences and academies of engineering in various countries.

4. Those who have served as committee members, members, or council members of internationally renowned academic institutions (see 4 under Instructions on Achievements) and international organizations on science and education, such as International Standardization Organization (ISO).

5. Directors in charge or senior researchers of national research institutes or national laboratories of various countries.

6. Project leaders, chief scientists, or principal members of various countries’ sci-tech programs.

7. Those who have served as chief editors, deputy editors or senior members of international high-level sci-tech journals (JCR Q1 and Q2).

8. Those who have published 3 papers on international high-level sci-tech journals (*Journal Citation Reports* JCR Q1 and Q2 of their own professional fields) as the first author or corresponding author (including authors making equivalent contributions).

9. Those who have served on management positions above middle-level in or have been engaged to be professors or associate professors by foreign (overseas) high-level universities (subject to the list of world-known universities confirmed in the “management and service system of foreigners working in China” of the State Administration of Foreign Experts Affairs).

10. Those who have served as senior managers or core technical and R&D members at headquarters of a Fortune Global 500 enterprise (see 5 under Instructions on Achievements) or as deputy general managers or above or technical and R&D principals at the secondary enterprise or regional headquarters of a Fortune Global 500 enterprise.

11. Those who have served on senior management positions in internationally renowned financial institutions (see 6 under Instructions on Achievements) or accounting firms (see 7 under Instructions on Achievements).

12. Principals, vice-principals, professors or associate professors of internationally renowned academies of music, fine arts or arts (see 8 under Instructions on Achievements).

13. Chief conductors or section players of world-renowned orchestras (see 9 under Instructions on Achievements).

14. Artists who have put on personal shows at world-renowned opera houses (see 10 under Instructions on Achievements) or concert halls (see 11 under Instructions on Achievements).

15. Winners of the highest individual awards of famous literary awards (see 12 under Instructions on Achievements), film, television, or drama awards (see 13 under Instructions on Achievements), music awards (see 14 under Instructions on Achievements), and advertising awards (see 15 under Instructions on Achievements), or the grand prizes or first prizes of Category I competitions or grand prizes or individual prizes of Category II competitions under world-famous art competitions (see 16 under Instructions on Achievements), or judges of the above awards and competitions.

16. Famous athletes ranking among Top 8 at Olympic Games or world cups, world championships, and other significant international games of an event included in the recent two Olympic Games (see 17 under Instructions on Achievements) or ranking among Top 3 at Asian Games or Asian cups and Asian championships of an event included in the recent two Asian Games, or their chief coaches or core members from their coaching staff.

17. Those who have served on leading positions above ministerial level in foreign government agencies or senior leading positions in famous international organizations or non-governmental organizations (see 18 under Instructions on Achievements).

18. Winners of world or national level skills competitions or specialized talents engaged in relevant training; high-skilled talents with the highest-level vocational skills qualification certificates recognized worldwide or with vocational skills qualification certificates for senior technicians in China.

**(III)** **Market-oriented foreign talents needed in encouraged positions**

1. Senior management or technical personnel employed by enterprises owned by the Central Government and their secondary subsidiaries, global or regional headquarters of Fortune Global 500 enterprises (identified by relevant commercial departments), national high-tech enterprises (identified by sci-tech departments above provincial level), or large-scale enterprises (see 19 under Instructions on Achievements).

2. Senior management or technical personnel working for state-recognized enterprise engineering research centers (identified by relevant development and reform departments), engineering laboratories (identified by relevant development and reform departments), engineering technology research centers (identified by sci-tech departments), enterprise technical centers (identified by economic and information departments), or local technical innovation service platforms (identified by sci-tech departments).

3. Senior management or technical personnel employed by domestic or foreign medium-sized enterprises (see 19 under Instructions on Achievements), or chairmen, legal representatives, general managers or chief technical experts employed by small-sized foreign-invested enterprises that conform to *Catalogue of Industries in Which Foreign Investment Is Encouraged* (2019).

4. Senior management personnel or associate professors and associate research fellows engaged by colleges and universities or scientific research institutions, and professional technical personnel above deputy senior level engaged by vocational colleges, such as senior lecturers and senior practice instructors.

5. Senior management personnel or professional technical personnel above deputy senior level engaged by domestic Grade-3 Class-A general hospitals or specialized foreign-invested hospitals in cities above sub-provincial level.

6. Chief conductors, art directors, and chief performers engaged by domestic arts groups such as first-class domestic orchestras (see 20 under Instructions on Achievements).

7. Senior management or technical personnel engaged by central or local mainstream media (see 21 under Instructions on Achievements), such as chief editors, deputy editors, chief broadcasters, senior comperes, planning supervisors, and layout supervisors.

8. Main athletes, chief coaches, or core members from the coaching staff engaged by national or provincial sports teams or clubs.

9. Foreign talents whose average wage earnings are no lower than 6 times

of Shenzhen’s average wage in society last year, subject to the data published by Shenzhen Statistics Bureau.

**(IV)** **Innovative and entrepreneurial talents**

1. Enterprise founders contributing with their proprietary intellectual property rights or technology such as major technological inventions and patents, who have been investing stably for three consecutive years, accumulating no less than USD 500,000 of actual investment in the enterprise and personally holding no less than 30% of shares.

2. Enterprise chairmen, legal representatives, general managers or chief technical experts that contribute with their proprietary intellectual property rights or technology such as major technological inventions and patents, who have made an annual sales volume of more than CNY 10 million or an annual tax amount of more than CNY 1 million for three consecutive years.

3. Senior management or technical personnel engaged by employers included in the innovative enterprise list or sci-tech and innovative vocation list developed by relevant provincial departments.

**(V)**  **Outstanding young talents**

Young talents under 40 years old engaged in post-doctoral research in foreign (overseas) high-level universities (subject to the list of world-known universities confirmed in the “management and service system of foreigners working in China” of the State Administration of Foreign Experts Affairs) or domestic colleges and universities.

**(VI)**  **Those who have a score of more than 85 points.**

II. Specialized foreign talents (Category B)

Specialized foreign talents urgently needed for the economic and social development of China that conform to the Guidance Catalogue of Foreigners Working in China and relevant job requirements are classified as Category B if they satisfy any of the following conditions.

**(I)** **Specialized foreign talents with a bachelor’s degree or above and 2 or more years of relevant work experience that conform to any one of the following terms:**

1. Management or professional technical personnel engaged in scientific research, education, management, etc. in special fields such as education, scientific research, news, publishing, culture, art, health care, and sports.

2. Personnel executing the agreements between Chinese and foreign governments and between international organizations and trade or engineering technical [contracts](http://gw.yjbys.com/hetong/" \t "_blank) between China and foreign countries. Requirements on the age of personnel dispatched by internationally renowned academic institutions or international organizations on science and education may be relaxed in accordance with relevant cooperative agreements between the governments.

3. Personnel employed by international organizations’ representative offices in China and representatives of overseas experts organizations’ agencies in China.

4. Employees above middle-level dispatched by transnational corporations and chief representatives and representatives of foreign enterprises’ permanent offices in China.

5. Foreign management or professional technical personnel employed by various types of enterprises, public institutions, social organizations, etc.

**(II)** **Skilled talents that have vocational skills qualification certificates recognized worldwide or that are urgently needed.**

**(III)** **Foreign language teachers.** In principle, foreign language teachers should teach their native language and should have a bachelor’s degree or above as well as more than 2 years of language teaching experience. Therein, teachers that have a bachelor’s degree or above in education, languages, or teaching or that have obtained the teacher qualification certificate of their country or a satisfactory international language teaching certificate can be exempt from providing work experience.

Satisfactory international language teaching certificates refer to: TEFL in China certificate issued by Foreign Talents Information Research Center under State Administration of Foreign Experts Affairs; those who have obtained an international language certificate through training and testing given by foreign social training and educational agencies need to be trained for more than 120 hours, covering classroom management, curriculum planning, grammar, lexicology, phonology, and other skills required for language teachers, and the applicant should provide relevant interfaces of the training course’s website for inquiry; for relevant international language qualifications granted by foreign universities, such universities should be in the Directory of Foreign Colleges and Universities published by the Foreign-related Education Supervision Information Network of the Ministry of Education of China.

If the foreign language teachers have obtained a doctoral degree or a master’s degree in education, languages, or teaching in any country that speaks the language they teach or have obtained teaching qualification in any country that speaks the language they teach, the requirements on their nationality can be relaxed, while the said qualifications need to be identified by authentication agencies in China.

**(IV)** **Foreign talents whose average wage earnings are no lower than 4 times of local average wage in society last year, subject to the data published by Shenzhen Statistics Bureau.**

**(V)**  **Specialized personnel or project executors that conform to the requirements of relevant national departments.**

**(VI)**  **Professional talents who have a score of more than 60 points.**

III. Other Foreigners (Category C)

Other foreigners that satisfy the demand of domestic labor market as well as relevant national policies and regulations

are classified as Category C, mainly including:

**(I)** **Foreigners that conform to the current Regulations on the Administration of Foreigners Working in China;**

**(II)** **Foreigners engaged in temporary and short-term (no more than 90 days) work;**

**(III)** **Personnel under quota-based management, including young foreigners practicing in China as per intergovernmental agreements, international students in China and foreign graduates from overseas universities that conform to relevant regulations, and foreigners engaged in special fields such as long-range fishing.**

**Scoring Sheet Based on Elements for Points (Tentative)**

|  |  |  |
| --- | --- | --- |
| Item | Standard | Score |
| Direct qualification | Listed in the national talent introduction programs and conforming to the identification standards for internationally recognized professional achievements | — |
| Market-oriented talents needed in encouraged positions | — |
| Innovative and entrepreneurial talents and outstanding young talents | — |
| Annual salary paid by domestic employer (CNY 10,000)  At (maximum) 20 points | 45 and above | 20 |
| (35,45) | 17 |
| (25,35) | 14 |
| (15,25) | 11 |
| (7,15) | 8 |
| (5,7) | 5 |
| Less than 5 | 0 |
| Educational background or vocational skills qualifications obtained  At (maximum) 20 points | Doctoral degree; the highest level vocational skills qualification recognized worldwide or senior technician or equivalent | 20 |
| Master’s degree; technician or equivalent | 15 |
| Bachelor’s degree; senior worker or equivalent | 10 |
| Years of working  At (maximum) 20 points | One point for each year beyond 2 years | At most 20 points |
| 2 years | 5 |
| Less than 2 years | 0 |
| Annual working time  At (maximum) 15 points  Unit: month | Annual working time 9 and above | 15 |
| (6,9) | 10 |
| (3,6) | 5 |
| Less than 3 | 0 |
| Chinese proficiency  At (maximum) 5 points | Foreigners that had Chinese nationality | 5 |
| Obtained a bachelor’s degree or above taught in Chinese | 5 |
| Passed HSK Level 5 or above | 5 |
| Passed HSK Level 4 | 4 |
| Passed HSK Level 3 | 3 |
| Passed HSK Level 2 | 2 |
| Passed HSK Level 1 | 1 |
| Place of working  At (maximum) 10 points | Western regions | 10 |
| Northeast regions and other old industrial bases | 10 |
| National-level poverty-stricken counties and other special regions | 10 |
| Age (years)  At (maximum) 15 points | (18,25) | 10 |
| (26,45) | 15 |
| (46,55) | 10 |
| (56,60) | 5 |
| Above 60 | 0 |
| Graduated from foreign (overseas) high-level universities or having work experience at Fortune Global 500 enterprises or satisfying other conditions  At (maximum) 5 points | Graduated from foreign (overseas) high-level universities | 5 |
| Work experience at Fortune Global 500 enterprises | 5 |
| With intellectual property such as patents | 5 |
| Having been working in China for 5 or more consecutive years | 5 |
| Local incentive points  At (maximum) 10 points | Special talents urgently needed for local economic and social development  (Specific standard to be developed by relevant provincial department of foreigners working in China) | 0-10 |

**Instructions on the Identification Standards for Recognized Professional Achievements of Foreign High-end Talents**

All indicators of the following identification standards are meant for the previous year.

Organization Department of the CPC Central Committee：The Recruitment Prog

ram of Global Experts

MOHRSS: Project for Experts' Return and Settlement in China

MOHRSS: Funding Scheme for High-Level Overseas Chinese Students' Return

MOHRSS: Funding Scheme to Outstanding Scientific and Technological Programs

by Chinese Students Abroad

MOHRSS: Supporting Scheme for Returned Overseas Chinese Students' Entrepreneurial Start-Ups

MOHRSS: Project on Postdoctoral International Exchanges

MOHRSS: Homeland-Serving Action Plan for Overseas Chinese

SAFEA: High-End Foreign Experts Project

SAFEA: Chinese Government Friendship Award

SAFEA: Program for the Introduction of High-Level Overseas Cultural and Educational Experts

SAFEA: Program for the Introduction of Renowned Overseas Professors

SAFEA: Network in International Centers for Education in China

SAFEA: OEI for Disciplinary Innovation in Universities

SAFEA: OEI under "Belt and Road Initiative" in Cultural and Educational Sector

SAFEA: Overseas Experts Supporting Programs under National Research Platform

SAFEA: Dialogue with Masters-Nobel Prize Laureates on Campus

SAFEA: Introduction of Overseas Young Talents in Cultural and Educational Sector

SAFEA: Special Programs with Universities Directly under the Administration

of Ministries and Commissions of the Central Government

SAFEA: Project for Chief Foreign Experts

SAFEA: Project for Young Foreign Experts in Economic and Technological Sector

SAFEA: Project for Key Foreign Experts in Economic and Technological Sector

Ministry of Education: Changjiang Scholars Program

Ministry of Education: The Fulbright Program

Ministry of Land and Resources：The Youth Talent Plan of Huangjiqing

Ministry of Agriculture: The Young Talents Program under Chinese Academy of Agricultural Sciences

Ministry of Culture：The Recruitment Plan for High-level Overseas Cultural Talents

National Health and Family Planning Commission:"532" Talents Program under China National Center for Food Safety Risk Assessment

Chinese Academy of Sciences: CAS Hundred Talents Project

Chinese Academy of Sciences: Program for Innovation Teams on International

Cooperation

Chinese Academy of Sciences: Program for Overseas Evaluation Experts

Chinese Academy of Sciences: Program for Introduction of Prominent Technical

Talents

China Meteorological Administration: Project for "Hundred Talents" Introduction and "Hundred Talents" Selection

State Nuclear Power Technology Corporation（SNPTC）: Program for Foreign High-Level Talents Introduction

Beijing Municipality: Program for Overseas Talents Aggregation

Beijing Municipality: Great Minds Gather in Beijing Plan

Tianjin Municipality: Tianjin Hai he Friendship Award

Tianjin Municipality: Program for Overseas High-Level Talents Introduction

Tianjin Municipality:"1000 Foreign Experts Introduction Plan"

Tianjin Municipality: Tianjin Municipal Distinguished Professor

Tianjin Municipality: Plan of Supporting Entrepreneurial Talents Returning from Studying Overseas

Tianjin Municipality: Plan of Funding Outstanding Science and Technology Projects Launched by Talents Returning from Studying Overseas

Hebei Province:"100 Talents Plan" of Hebei Province

Hebei Province:"100 Foreign Experts Introduction Plan"

Hebei Province: Yanzhao Friendship Award

Shanxi Province:"100 Talent Plan" on Overseas High-Level Talents Introduction

Shanxi Province: Shanxi Provincial Friendship Award

Shanxi Province: Shanxi Province: Plan of Funding Outstanding Young Talents

Shanxi Province: Program for Cultivating excellent entrepreneur

Inner Mongolia Autonomous Region: Program for Grassland Elite

Inner Mongolia Autonomous Region: Inner Mongolia Steed Award

Inner Mongolia Autonomous Region: Program for High-Level Talents Introduction

Liaoning Province: 10-100-1000 Program for High-End Talents Introduction

Liaoning Province: Friendship Award of Liaoning Province

Liaoning Province: Program for Key Foreign Experts Introduction

Shenyang city: Shenyang Rose Award

Shenyang City: Program for Overseas Research and Development Team Introduction

Dalian City: High-level Talents Introduction Plan

Dalian City: Plan to promote and congregate a gathering of outstanding overseas experts

Dalian City: Overseas high-level talents introduction plan

Jilin Province: Program for High-Level Entrepreneurial and Innovative Talents Introduction

Jilin Province: Changbai Mountain Friendship Award）

Jilin Province: Funding Program for Preferential Returned Scientific Research Students Innovative and Start-ups

Jilin Province: Funding Program for Preferential Post Doctorate Scientific Research

Changchun City: Friendship Award

Changchun City: Excellent Foreign Experts

Heilongjiang Provincial: "1000 Talent Plan" of Heilongjiang

Heilongjiang Provincial: Foreign Talents Inviting Project of Heilongjiang Silk Road Economic Belt and Maritime Silk Road Along Sino-Mongolia-Russia Economic Corridor

Heilongjiang Provincial: Special Supporting Plan for Talents of Science and Technology

Heilongjiang Province: Funding Program for Preferential Post Doctorate Scientific Research

Harbin City: Harbin Talents Aggregation Program

Shanghai Municipality: Program for High-Level Overseas Talents Introduction

Shanghai Municipality:"1000 Talent Plan" of Shanghai

Shanghai Municipality: Shanghai Outstanding Academic Leaders Plan

Shanghai Municipality: Shanghai Magnolia Award

Shanghai Municipality: Shanghai Pujiang Program

Shanghai Municipality: Shanghai Program for Professor of Special Appointment

（Eastern Scholar）at Shanghai Institutions of Higher Learning

Shanghai Municipality: Shanghai Rising-Star Program

Shanghai Municipality: Shanghai Program of Shanghai Academic/Technology Research Leader

Shanghai Municipality: Shanghai Financial Talent Project

Jiangsu Province: Program for High-Level Entrepreneurial and Innovative Talents

Introduction

Jiangsu Province:"100 Foreign Experts Introduction Plan"

Jiangsu Recruitment Program of Returned Overseas Chinese Scholars

Jiangsu Province: Jiangsu Six Talent Peaks Program

Jiangsu Province: Jiangsu Specially Appointed Professor Program

Jiangsu Province: Jiangsu Friendship Award

Nanjing City: 321 Program for Talents Introduction

Nanjing City: Venture Nanjing Talent Program

Nanjing City: Program for High-Level Talent Team Introduction

Zhejiang Province:"1000 Talents Plan" of Zhejiang Province

Zhejiang Province: Zhejiang "Overseas Engineers Program"

Zhejiang Province: Zhejiang "West Lake Friendship Award" for Foreign Experts

Zhejiang Province: Program of Foreign Expertise Introduction of Zhejiang Province

Zhejiang Province: College Elites Aggregation Program of Zhejiang Province

Hangzhou City: 521 Program for Global Talents Introduction

Hangzhou City: Hangzhou "115" Overseas Talents Introduction Plan

Hangzhou City: Hangzhou "Qianjiang Friendship Award" for Foreign Experts

Ningbo City: 3315 Talents Program

Ningbo City: Ningbo Overseas Engineers（Experts）Program

Ningbo City: Camellia Prize

Anhui Province:"100 Talents Plan" of Anhui Province

Anhui Province:"100 Foreign Experts Introduction Plan"

Anhui Province: Huangshan Friendship Award

Fujian Province: Program for High-Level Entrepreneurial and Innovative Talents Introduction

Fujian Province:"100 Talents Plan" Foreign Experts Program

Fujian Province: Program for Overseas High-Level Talents Introduction into Fujian Free Trade Pilot Zone

Fujian Province: Program for High-Level Talents Introduction（A,B and C Class）

Fujian Province: Program for High-end Foreign Expert Groups Introduction

Fujian Province: Program for Young Foreign Expert Introduction

Fujian Province: Fujian Friendship Award

Fujian Province: Program for Overseas High-Level Talents Introduction

Xiamen City: Xiamen City: Program for "ARRIS"

Xiamen City: Xiamen City: "Double-Hundred Talents Plan" for High-Level Talents Introduction

Xiamen City: Egret Friendship Award

Jiangxi Province: Program for Domestic and Overseas High-Level Technical Talents Introduction

Jiangxi province: Program for high-end foreign experts and overseas engineers in short supply introduction

Jiangxi province: Program for overseas medical research talents introduction Jiangxi province: Lushan Friendship Award

Jiangxi province: Program for high Level entrepreneurial and innovative talents introduction and high-end talents flexible introduction

Shandong Province: Taishan Scholars Project

Shandong Province: "Double-Hundred Talent Plan" on 100 Foreign Experts and 100 Foreign Expert Teams Introduction

Shandong Province: Shandong Provincial Government Qilu Friendship Award

Jinan City: 5150 Program for Talents Introduction

Jinan City: Quancheng Friendship Award

Jinan City: Quancheng Program for Entrepreneurial and Innovative Talents Introduction

Jinan City: Quancheng Program for High-End Foreign Experts Introduction

Qingdao City: Program for Entrepreneurial and Innovative Leading Talents

Qingdao City: Incentive Plan for High-End Talents

Qingdao City:"Qindao" Award Winner

Qingdao City: Aoshan Program for Talents Introduction

Qingdao City: Program for Overseas High-Level Experts Introduction

Henan Province: Program for Overseas High-Level Talents Introduction

Henan Province: "100 Talents Plan" of Henan Province

Henan Province: Henan Province International Talents Cooperation Programme

Henan Province: Distinguished Professor of Henan Province

Hubei Province:"100 Talents Plan" on Overseas High-Level Talents Introduction

Hubei Province: Chime Bell Award by Hubei Provincial People's Government

Hubei Province: Chu Talents Program

Hubei Province: Talent Introduction Program on High-Levels, Elites, Top-Leaderships, and Urgently-Needed People

Wuhan City: Huanghe Talents Plan

Wuhan City: "Wuhan Yellow Crane Friendship Award"

Wuhan City: Wuhan City Partner Program

Wuhan City: 3551 Optics Valley Talent Schema

Hunan Province:"100 Talents Plan" on Overseas High-Level Talents Introduction

Guangdong Province: Guangdong Friendship Award

Guangdong Province: Program for Innovative Research Teams and Leading Talents Introduction

Guangdong Province: Special Support Plan for High-Level Talents

Guangdong Province: Sail Plan for Talents Development

Guangdong Province: Funding Scheme for Short-Term Overseas Experts in Guangdong

Guangzhou City: Guangzhou Friendship Award

Guangzhou City: Advanced Foreign Experts Introduction Plan

Guangzhou City: Guangzhou Talents Green Card

Guangzhou City: Overseas Talents Entrepreneurial Encouragement "Kapok Plan"

Guangzhou City:"100 Talents Plan" of Entrepreneurial and Innovative Leading Talents

Shenzhen City: Peacock Program for Overseas High-Level Talents Introduction

Guangxi Zhuang Autonomous Region: Guangxi Talent Highland

Guangxi Zhuang Autonomous Region: Guangxi BaGui Scholars

Guangxi Zhuang Autonomous Region: Guangxi Specially-invited Experts

Guangxi Zhuang Autonomous Region: 100 Plan on the Introduction of High-level Overseas Talents for Colleges and Universities in Guangxi

Hainan Province: Measures of Hainan province to introduce high-level innovative talents

Hainan Province: Measures for the implementation of scientific and technological innovation teams in Hainan

Hainan Province: Measures for the implementation of the introduction of overseas high-level talents in Hainan

Hainan Province: Coconut Island Awards of Hainan Province

Chongqing Municipality: Program for Hundred Overseas High-Level Talents Aggregation

Chongqing Municipality: Chongqing Friendship Award

Chongqing Municipality: Par-Eu Scholars Program

Chongqing Municipality: Chongqing Talents Recruitment Hongyan Plan

Sichuan Province: Sichuan Friendship Award

Sichuan Province:"1000 Talent Plan" of Sichuan Province

Sichuan Province: Tianfu Recruitment Program of High-end Foreign Experts

Chengdu City: Jinsha Friendship Award

Chengdu City: Talents Introduction Plan of Chengdu

Guizhou Province: 100-1000-10000 Talents Introduction Project

Yunnan Province: the"100 Talents Plan"on Overseas High-level Talents Recruitment

Yunnan Province: Yunnan Friendship Award

Yunnan Province: Yunnan Provincial High-end Foreign Experts Project

Yunnan Province: Program for High-end Scientific and Technological Talents Recruitment

Shaanxi Province:"100 Talents Plan" of Shaanxi Province

Shaanxi Province: "Sanqin Friendship Award"

Shaanxi Provincial top Foreign Experts Project

Xi'an City: 5211 Program for Talents Introduction

Xi'an City: Xi'an Friendship Award

Xi'an City: Xi'an Excellent Foreign Experts Award

Xi'an City: Program for Overseas High-Level Talents

Gansu Province: Gansu Provincial Government Foreign Experts Dunhuang Award

Gansu Province: Gansu Important Foreign Experts Introduction Program

Gansu Province: Gansu Oversea High Level Talents Introduction Program

Qinghai Province: Qinghai Provincial High-end and Innovative 1000 Talents Plan

Ningxia Hui Autonomous Region: Ningxia Liupan Mountain Friendship Award

Ningxia Hui Autonomous Region:"100 Talents Plan" for Talents Introduction

Xinjiang Uygur Autonomous Region: Tianshan Prize of People Government of Xinjiang Uygur Autonomous Region

Xinjiang Uygur Autonomous Region: High-level Personnel Introducing Project of Xinjiang Uygur Autonomous Region

Xinjiang Production and Construction Corps: Distinguished Experts of Xinjiang Production and Construction Corps

Xinjiang Production and Construction Corps: Oasis Friendship Award of Xinjiang Production and Construction Corps）

**2.** **Internationally famous architecture awards**

Pritzker Prize

Gold Nugget

International Prize for Architecture

Aga Khan Awards for Architecture

ARCASIA awards for Architecture

Open Architecture Prize

**3.** **Internationally famous industrial design awards**

Industrial Design Excellence Awards

Reddot Design Awards

IF Awards

Design Effectiveness Awards

French Observeur du Design

Italian Compassod`Oro Awards

Austrian Adolf Loos Design Prize

Australian Design Awards

Belgium Henry van de Velde Awards

Spanish National Design Prize

Danish Design Prize

Dutch Design Awards

Fennia Prize

Good Design Awards

Good Design Products Selection

Singapore Design Awards

**4.** **Internationally renowned academic institutions and international organizations on science and education**

[Abdus Salam International Centre for Theoretical](http://www.bic.cas.cn/gjzz/201307/t20130719_3902672.html" \t "_blank) Physics, ICTP

[Federation of Asian Scientific Academies and Societies, FASAS](http://www.bic.cas.cn/gjzz/201307/t20130719_3902690.html" \t "_blank)

[Committee on Data for Science and Technology, CODATA](http://www.bic.cas.cn/gjzz/201307/t20130719_3902696.html" \t "_blank)

[Committee on Space Research, COSPAR](http://www.bic.cas.cn/gjzz/201307/t20130719_3902741.html" \t "_blank)

[Food and Agriculture Organization of the United Nat](http://www.bic.cas.cn/gjzz/201307/t20130719_3902742.html" \t "_blank)ions, FAO

[InterAcademy Council, IAC](http://www.bic.cas.cn/gjzz/201307/t20130719_3902743.html" \t "_blank)

[InterAcademy Panel on lnternational Issues, IAP](http://www.bic.cas.cn/gjzz/201307/t20130719_3902746.html" \t "_blank)

[InternationaI Association for Tro](http://www.bic.cas.cn/gjzz/201307/t20130719_3902754.html" \t "_blank)pical Ecosystemand Biodiversity, IATEB

[InternationaI Center for Research and Training on Desertification Control, ICRTDC](http://www.bic.cas.cn/gjzz/201307/t20130719_3902758.html" \t "_blank)

[International Centre for Integrated Mountain Development, ICIMOD](http://www.bic.cas.cn/gjzz/201307/t20130719_3902784.html" \t "_blank)

[InternationaI Geosphere Biosphere Programme, IGBP](http://www.bic.cas.cn/gjzz/201307/t20130719_3902801.html" \t "_blank)

[InternationaI Organization for Standardization, ISO](http://www.bic.cas.cn/gjzz/201307/t20130719_3902802.html" \t "_blank)

[International Atomic Energy Agency, IAEA](http://www.bic.cas.cn/gjzz/201307/t20130719_3902804.html" \t "_blank)

[International Council for Science, ICSU](http://www.bic.cas.cn/gjzz/201307/t20130719_3902805.html" \t "_blank)

[International Foundation for Science, IFS](http://www.bic.cas.cn/gjzz/201307/t20130719_3902807.html" \t "_blank)

[International Society of Zoological Sciences, ISZS](http://www.bic.cas.cn/gjzz/201307/t20130719_3902809.html" \t "_blank)

[International Society for Digital Earth, ISDE](http://www.bic.cas.cn/gjzz/201307/t20130719_3902811.html" \t "_blank)

[International Union for](http://www.bic.cas.cn/gjzz/201307/t20130719_3902816.html" \t "_blank)Pure and Applied Biophysics, IUPAB

[International Union for Pure and Applied](http://www.bic.cas.cn/gjzz/201307/t20130719_3902819.html" \t "_blank)Chemistry, IUPAC

[International Union for Pure andApplie](http://www.bic.cas.cn/gjzz/201307/t20130719_3902824.html" \t "_blank)d Physics, IUPAP

[International Union for Quaternary Research, INQUA](http://www.bic.cas.cn/gjzz/201307/t20130719_3902831.html" \t "_blank)

[International Union of Biological Sciences, IUBS](http://www.bic.cas.cn/gjzz/201307/t20130719_3902834.html" \t "_blank)

[International Union of Geodesy](http://www.bic.cas.cn/gjzz/201307/t20130719_3902837.html" \t "_blank)and Geophysics, IUGG

[Man and Biosphere Programme, MAB](http://www.bic.cas.cn/gjzz/201307/t20130719_3902840.html" \t "_blank)

[Organization for Women in Science for the](http://www.bic.cas.cn/gjzz/201410/t20141008_4219997.html" \t "_blank)Developing World, OWSD

[Scientific Committee on](http://www.bic.cas.cn/gjzz/201410/t20141008_4220000.html" \t "_blank) Problems of the Environment, SCOPE

[International Long Term Ecological](http://www.bic.cas.cn/gjzz/201410/t20141008_4220003.html" \t "_blank) Research, ILTER

[United Nations Organization for Education,](http://www.bic.cas.cn/gjzz/201410/t20141008_4220007.html" \t "_blank) Science and Culture, UNESCO

[International Union for Conservation of](http://www.bic.cas.cn/gjzz/201410/t20141008_4220009.html" \t "_blank) Nature, IUCN

[United Nations Development Programme, UNDP](http://www.bic.cas.cn/gjzz/201410/t20141008_4220012.html" \t "_blank)

[United Nations Economic and](http://www.bic.cas.cn/gjzz/201410/t20141008_4220016.html" \t "_blank) Social Commission for Asia and the Pacific, ESCAP

[United Nations Environment Programme, UNEP](http://www.bic.cas.cn/gjzz/201410/t20141008_4220018.html" \t "_blank)

[United Nations University, UNU](http://www.bic.cas.cn/gjzz/201410/t20141008_4220022.html" \t "_blank)

[The World Academy of Sciences for the](http://www.bic.cas.cn/gjzz/201410/t20141008_4220028.html" \t "_blank) Advancement of Science in Developing Countries, TWAS

[World Climate Research Program, WCRP](http://www.bic.cas.cn/gjzz/201410/t20141008_4220030.html" \t "_blank)

[World Data System, WDS](http://www.bic.cas.cn/gjzz/201410/t20141008_4220034.html" \t "_blank)

**5.** **“Global 500”, i.e. “Top 500 Enterprises Worldwide” of the previous year elected by *Fortune* magazine**

**6.** **Internationally famous financial institutions**

Goldman Sachs

Morgan Stanley

JPMorgan Chase

Citibank

AIG

HSBC

Societe Generale

BNP Paribas

BNP Paribas Peregrine

ABN AMRO Bank

ING Group

Deutsche Bank

Dresdner Bank AG

Credit Suisse First Boston

United Bank of Switzerland

Mizuho Financial Group, Inc.

Mitsubishi UFJ Financial Group, Inc.

Sumitomo Mitsui Financial Group

DBS Bank Limited

**7.** **Internationally famous accounting firms**

Pricewaterhouse Coopers

Deloitte & Touche

Ernst & Young

KPMG

AGN International

IGAF

INPACT International

Baker Tilly International

BKR International

BDO International

Fiducial global

Horwath International

HLB International

Morison International

Grant Thornton International

Kreston International

RSM International

CPAAI

Moores Rowland International

**8.** **Internationally famous academies of music, arts, and design**

The Juilliard School

College-Conservatory of Music, University of Cincinnati

Boston Conservatory of Music

Department of Music, Harvard University

School of Music, Indiana University

Department of Music, Indiana State University

Oberlin Conservatory of Music

School of Music, Ohio State University

School of Music, Pennsylvania State University

Department of Music, Princeton University

San Francisco Conservatory of Music

Department of Musicology, University of California

School of Music, University of Michigan

School of Music, University of Washington

Department of Music, Yale University

Department of Music, Goldsmiths College, University of London

Birmingham Conservatoire

Music Department, University of Aberdee

Guildhall School of Music and Drama

London College of Music and Media

Music department, Anglia Polytechnic University

Bath Spa University College

Department of Music, Birmingham University

Department of Music, Durham University

Department of Music, Keele University

Music Department, Lancaster University

Music Department, Oxford Brookes University

Royal School of Church Music

Music Department, Sheffield University

Music Department, Southampton University

Music Department, University of Surrey

School of Music, University of Wales

Music Centre, University of Warwick

Music Department, York University

School of Music, Australian National University, Canberra

Sydney Conservatorium of Music

Music Department, University of Ballarat

Music Department, University of Melbourne）

Music Department, University of New England

Music Department, University of Queensland

Conservatorium of Music, University of Tasmania

Victorian College of the Arts, Melbourne

Music Department, Bishop's University

Music Department, Brandon University

Music Department，Brock University

Capilano College, Music Therapy

Capilano College, Jazz Studies

Royal College of Art

Rhode Island School of Design

Parsons The New School for Design

University of the Arts London

Pratt Institute

the School of the Art Institute of Chicago

Politecnico di Milano

Goldsmiths, University of London

California Institute of the Arts

RMIT University

Aalto University

Design Academy Eindhoven

Art Center College of Design

The Glasgow School of Art

**9.** **Internationally famous orchestras**

Berlin Philharmonic Orchestra

Vienna Philharmonic Orchestra

London Symphony Orchestra

Chicago Symphony Orchestra

Bavarian Symphony Orchestra

Orchestra National de France

Philadelphia Orchestra

Cleveland Orchestra

Los Angeles Philharmonic Orchestra

Budapest Festival Orchestra

Dresden Staatskapelle

Boston Symphony Orchestra

New York Philharmonic Orchestra

San Francisco Symphony Orchestra

Israel Philharmonic Orchestra

Mariinsky Theatre Orchestra

Russian National Orchestra

St.Petersburg Philharmonic Orchestra

Leipzig Gewandhaus Orchestra

Metropolitan Opera Orchestra

Czech Philharmonic Orchestra

NHK Symphony Orchestra

Saito Kinen Orchestra

Royal Concertgebouw Orchestra

Toronto Symphony Orchestra

**10.** **Internationally famous opera houses**

Teatro alla Scala

Teatro dell'Opera di Roma

Wiener Staatsoper

Opera de Garnier

Royal Opera House Covent Garden

Berlin German State Opera

Deutsche Oper Berlin

Bayerische Staatsoper

Wagner Festival Theatre

Glyndebourne Festival Opera

Metropolitan Opera House

National Theatre Prague

Royal Opera House Stockholm

Bolshoi Theatre of Russia

St.Petersburg Kirov Opera

TeatreLiceu Barcelona

**11.** **Internationally famous concert halls**

Golden Hall, Vienna

Concertgebouw, Amsterdam

Carnegie Hall, New York

**12.** **Internationally famous literary awards**

National Book Award

Pulitzer Prize for Literature

Man Booker Prize

Prix Goncourt

**13.** **Internationally famous film, television, and drama awards**

Academy Awards

Festival De Cannes

Venice International Film Festival

Berlin International Film Festival

Hong Kong Film Awards

Golden Horse Awards

Emmy Awards

Banff World Television Festival

Tony's Awards

**14.** **Internationally famous music awards**

Grammy Awards

Mercury Prize

CMT Music Awards

MTV Asia Awards

MTV Europe Music Awards

American Music Awards

British Record Industry Trust Awards

Billboard Music Awards

Juno Awards

Polar prize

**15.** **Internationally famous advertising awards**

One Show

London International Advertising Awards

Cannes Lions Advertising Campaign

Mobius Advertising Awards

Clio Awards

New York Festivals

**16.** **Internationally famous art competitions**

**Category I competitions**

Frederick Chopin International Piano Competition

Alexander Scriabin International Piano Competition

Hamamatsu International Piano Competition

Cleveland International Piano Competition

AXA Dublin International Piano Competition

Arthur Rubinstein International Piano Master Competition

Sydney International Piano Competition of Australia

Santander International Piano Competition

International Max Rostal Competition for Viola and Violin

Micheal Hill International Violin Competition

Hannover International Violin Competition

International Violin Competition "Premio Paganini"

Queen Sonja International Music Competition

Renata Tebaldi International Voice Competition

BBC Cardiff Singer of the World

Mirjam Helin International Singing Competition

Concours International de Chant de la Ville de Toulouse

Tokyo International Guitar Competition

Guitar Foundation of America International Convention and Competition

International Tchaikovsky Competition

Queen Elisabeth International Music Competition

Carl Neilsen International Music Competition

George Enescu International Festival and Competition

New York International Ballet Competition

Helsinki International Ballet Competition

International Ballet Competition-VARNA

Nagoya International Ballet & Modern Dance Competition

Coupe Mondiale

International "Citta di Castelfidardo" Prize and Award for Accordion Bands and

Soloists

International Accordion Competition Klingenthal

London International String Quartet Competition

**Category II competitions**

International Beethoven Competition for Piano

Concourso International De Piano Premio "Jaen"

International Competition for Young Pianists on Memory of Vladimir Horowicz

Unisa International Piano Competition

Consorso Internazionale di Violin A Curci

Concorso Internazionale di Violino "PremioRodolfo Lipizer"

Sarasate International Violin Competition

Francisco Vinas International Singing Competition

International Voice Competition of Bilbao

Concours International de Chant de Verviers

Seoul International Dance Competition

International Festival of Modern Choreography

New York International Ballet Competition

International Opera Singers Contest of Galina Vishnevskaya

Marseilles International Opera Competition

Boris Christoff International Competition for Young Opera Singers

Shizuoka International Opera Competition

Golden Stag International Festival of Pop Music

"Voice of Asia" International Festival

Joseph Joachim international Chamber MusicCompetition

Osaka International Chamber Music Competition

Lille International Harp Competition

International Youth Guitar Festival Forum Wien Competition

Sendai International Music Competition

**17.** **Internationally significant sports events**

United States Open Tennis Championships

French Open Tennis Tournament

Australian Open Tennis Tournament

Wimbledon Open Tennis Championships

China Open Tennis Championships

World Snooker Championship

F1 Grand Prix

NBA League

UEFA Champions League

European Football Championship

Soccer America's Cup

Tour de France

**18.** **Important international organizations**

The United Nations and its Subsidiary Bodies, Specialized Agencies and Others

International Red Cross

World Trade Organization

International Monetary Fund

World Intellectual Property Organization

World Bank

International Organization for Migration

Shanghai Cooperation Organization

Asian Infrastructure Investment Bank --AIIB

Boao Forum for Asia -- BFA

Asia-Pacific Economic Cooperation -- APEC

European Union

Arab League

African Union

Association of Southeast Asian Nations -- ASEAN

International Criminal Police Organization

International Olympic Committee

Olympic Council of Asia--OCA

**19.** **Classification standard for large, medium, small, and micro-sized enterprises**

**(Large, medium, and small-sized enterprises must exceed the lower limits of all the listed indicators or they will be degraded; micro-enterprises only need to satisfy one of the listed indicators.)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Industry** | **Indicator** | **Unit of measurement** | **Large** | **Medium** | **Small** | **Micro** |
| Agriculture, Forestry, Animal Husbandry and Fishery | Operating income (Y) | CNY 10,000 | Y≥20000 | 500≤Y＜20000 | 50≤Y＜500 | Y＜50 |
| Industrial engineering | Employees (X) | Person(s) | X≥1000 | 300≤X＜1000 | 20≤X＜300 | X＜20 |
| Operating income (Y) | CNY 10,000 | Y≥40000 | 2000≤Y＜40000 | 300≤Y＜2000 | Y＜300 |
| Construction | Operating income (Y) | CNY 10,000 | Y≥80000 | 6000≤Y＜80000 | 300≤Y＜6000 | Y＜300 |
| Total assets (Z) | CNY 10,000 | Z≥80000 | 5000≤Z＜80000 | 300≤Z＜5000 | Z＜300 |
| Wholesale | Employees (X) | Person(s) | X≥200 | 20≤X＜200 | 5≤X＜20 | X＜5 |
| Operating income (Y) | CNY 10,000 | Y≥40000 | 5000≤Y＜40000 | 1000≤Y＜5000 | Y＜1000 |
| Retail | Employees (X) | Person(s) | X≥300 | 50≤X＜300 | 10≤X＜50 | X＜10 |
| Operating income (Y) | CNY 10,000 | Y≥20000 | 500≤Y＜20000 | 100≤Y＜500 | Y＜100 |
| Transportation | Employees (X) | Person(s) | X≥1000 | 300≤X＜1000 | 20≤X＜300 | X＜20 |
| Operating income (Y) | CNY 10,000 | Y≥30000 | 3000≤Y＜30000 | 200≤Y＜3000 | Y＜200 |
| Warehousing | Employees (X) | Person(s) | X≥200 | 100≤X＜200 | 20≤X＜100 | X＜20 |
| Operating income (Y) | CNY 10,000 | Y≥30000 | 1000≤Y＜30000 | 100≤Y＜1000 | Y＜100 |
| Postal Services | Employees (X) | Person(s) | X≥1000 | 300≤X＜1000 | 20≤X＜300 | X＜20 |
| Operating income (Y) | CNY 10,000 | Y≥30000 | 2000≤Y＜30000 | 100≤Y＜2000 | Y＜100 |
| Hotels | Employees (X) | Person(s) | X≥300 | 100≤X＜300 | 10≤X＜100 | X＜10 |
| Operating income (Y) | CNY 10,000 | Y≥10000 | 2000≤Y＜10000 | 100≤Y＜2000 | Y＜100 |
| Catering | Employees (X) | Person(s) | X≥300 | 100≤X＜300 | 10≤X＜100 | X＜10 |
| Operating income (Y) | CNY 10,000 | Y≥10000 | 2000≤Y＜10000 | 100≤Y＜2000 | Y＜100 |
| Information transmission | Employees (X) | Person(s) | X≥2000 | 100≤X＜2000 | 10≤X＜100 | X＜10 |
| Operating income (Y) | CNY 10,000 | Y≥100000 | 1000≤Y＜100000 | 100≤Y＜1000 | Y＜100 |
| Software and IT service | Employees (X) | Person(s) | X≥300 | 100≤X＜300 | 10≤X＜100 | X＜10 |
| Operating income (Y) | CNY 10,000 | Y≥10000 | 1000≤Y＜10000 | 50≤Y＜1000 | Y＜50 |
| Real estate  development and operation | Operating income (Y) | CNY 10,000 | Y≥200000 | 1000≤Y＜200000 | 100≤Y＜1000 | Y＜100 |
| Total assets (Z) | CNY 10,000 | Z≥10000 | 5000≤Z＜10000 | 2000≤Z＜5000 | Z＜2000 |
| Property management | Employees (X) | Person(s) | X≥1000 | 300≤X＜1000 | 100≤X＜300 | X＜100 |
| Operating income (Y) | CNY 10,000 | Y≥5000 | 1000≤Y＜5000 | 500≤Y＜1000 | Y＜500 |
| Leasing and Business Services | Employees (X) | Person(s) | X≥300 | 100≤X＜300 | 10≤X＜100 | X＜10 |
| Total assets (Z) | CNY 10,000 | Z≥120000 | 8000≤Z＜120000 | 100≤Z＜8000 | Z＜100 |
| Other undescribed industries | Employees (X) | Person(s) | X≥300 | 100≤X＜300 | 10≤X＜100 | X＜10 |

**20.** **First-class arts groups in mainland China or Hong Kong and Macao**

China National Symphony Orchestra

Shanghai Symphony Orchestra

China Philharmonic Orchestra

Hangzhou Philharmonic Orchestra

Guangzhou Symphony Orchestra

Hong Kong Philharmonic Orchestra

Hong Kong Chinese Orchestra

Macao Orchestra

**21.** **Domestic mainstream media**

Representatives of the central media of China, including *People’s Daily*, Xinhua News Agency, CCTV, People’s Central Broadcasting Station, China Radio International, *Qiushi*, *Guangming Daily*, *Economic Daily*, *China Daily*, and immediate institutions of China Foreign Languages Publishing Administration;

Regional media including provincial （autonomous regions and municipalities）Party newspapers, radio and TV news channels and etc.;

Municipal media including Party newspapers, radio and TV news channels of large and medium sized cities;

Xinhuanet.com, People＇s Daily Online and other Major news websites supported by the State.